I MINA'BENTE NUEBE NA LIHESLATURAN GUÅHAN 2008 (FIRST) REGULAR SESSION Introduced Legislative /3 (45) Resolution No. 45 MAR 1 3 2008 2,40 p

Introduced by:

Edward J.B. Calvo Frank F. Blas, Jr. 4 Ray Tenorio

Relative to congratulating Mr. Gary Kar Yee Sung, President and Owner, *Ideal Advertising*, within our islands distinguished small business community awarded the 2008 Guam Small Business Administration Young Entrepreneur of the Year and first-ever, Regional Award for the Young Entrepreneur on Guam.

BE IT RESOLVED BY I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN:

3 **WHEREAS**, Mr. Gary Kar Yee Sung returned to Guam after graduating

from the University of Washington in 2002 with a Bachelor of Science in

Information Systems and worked for two (2) years as the Information

Technology Manager at Quality Distributors while doing sideline work for

web and graphic design in his small apartment office at home; and

WHEREAS, Mr. Gary Kar Yee Sung started his own business, Ideal

Advertising, as the sole proprietor and as a one-man operation in a small

apartment home office in October 2004 with an old PC computer used during

his college years and worked hard to earn clientele accounts to slowly grow

his portfolio in the creative advertising field due to the growing demand for

13 his service; and

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WHEREAS, in October 2005, Mr. Gary Kar Yee Sung opened its nearly 1,000 square feet offices of *Ideal Advertising*, on the third (3rd) floor of the Old Sony Building on *Chalan San Antonio* Road, Tamuning hiring an administrator/secretary and a marketing assistant to help handle the accounts; and

WHEREAS, Mr. Sung increased his company's staff size by two (2) in the 1st quarters of 2006 due to the great demand for his services and grew his small empire by hiring two (2) additional employees by years end. The staff of *Ideal Advertising* has matured to nine (9) full-time and two (2) part-time employees – two (2) account executives, one (1) accounting/administration staff, three (3) graphic artists, two (2) web developers, a network administrator, a programmer and a creative director. Mr. Sung is looking to expand into bigger office space as well as increasing his staff size; and

WHEREAS, Mr. Sung was careful with the company's finances by investing back into *Ideal Advertising* with the upgrade of office equipment and expansion of his workforce to engage in even larger projects. The company integrates tomorrow's technology in today's economy knowledgeable of "what's hot" and "what's new" in technology trend. Web design/development is just one of their core competencies in staying on top of the technology game; and

WHEREAS, *Ideal Advertising* is a creative advertising agency offering a broad spectrum of services providing more than just one solution for the clients advertising needs. Mr. Sung and his professional staff pride themselves for being any business' one-stop advertising agency fulfilling the needs and

meeting the demands of any type of business working across the full spectrum of design and production in graphics, web animation, branding and identify and all forms of advertising; and

WHEREAS, *Ideal Advertising* fully identifies clientele needs, customizes products and services with a user-centered and value-sensitive approach to meet the clientele requirements. *Ideal Advertising's* expertise and core competency lies in the capability to utilize and integrate technology into their wide range of services giving them the professional corporation image they seek. Their ability to integrate clients' needs and to design and deliver a whole web experience for them demonstrates their competency and fluency in today's technological trends and advances; and

WHEREAS, Mr. Gary Kar Yee Sung's ability to creatively and innovatively envision, conceptualize, execute, produce and turn ideas into reality impresses small local businesses and corporate clientele giving them an edge which sets them apart from their competitors. He and his staff are not satisfied with being just "good enough" for Guam, instead, they demand themselves to create products to be recognized as "world class"; and

WHEREAS, Mr. Gary Kar Yee Sung capitalizes on his youth, his energy and his innovation to capture interests amongst today's fast paced economy. His ability to produce never seen before products raises eyebrows and keeps people wondering the outcome of their next product; and

WHEREAS, *Ideal Advertising* with only three (3) years in the industry, has expanded its staff size as well as its clientele with Mr. Sung's "trendy"

1 and "new-age" creative concepts greatly enhancing and improving the

2 "Quality of Life" on Guam; and

WHEREAS, designing websites and establishing local businesses' with a professional and strong on-line presence provides a convenience to their customers. Producing world-class corporate identities for local businesses' portrays the professionalism in the company's business profile as well as productivity and confidence in its products and services; and

WHEREAS, Mr. Sung has clearly demonstrated his ability to lead local businesses' into the "next generation" utilizing and integrating technology into his advertising concepts and techniques. Mr. Sung's has shown superb and efficient communication skills of fluency in English, Cantonese Chinese, Mandarin Chinese and basic conversational Japanese enables him to effectively communicate, understand and parallel international clientele's vision; and

WHEREAS, *Ideal Advertising* now services some of the most respected clients including Frito-Lay, Toyota, Lexus, Subway, Coca-Cola, Underwater World, the Guam Reef Hotel, Shirley's Restaurants, the University of Guam and Planet Hollywood; and

WHEREAS, Mr. Sung sets aside time to "give back to the community" which has always been one of his priorities aside from servicing his clientele. Mr. Sung being the youngest member in the Chinese Chamber of Commerce, a non-profit organization, Guam Board of Directors' shares his expertise and opinions with the elder members of the Board; and

WHEREAS, Mr. Gary Kar See Sung clearly demonstrates the utilization of an energy efficient office environment having an established information technology infrastructure in a user hierarchy networked domain. His staff efficiently communicate amongst themselves and access necessary data files across any digital medium throughout the network with all mediums stored digitally greatly reducing the need for physical filing space for the massive loads of paperwork. *Ideal Advertising's* FTP server set up for clients to login and download project files eliminates the hassle to transfer information to compact discs for delivery or pick up; and

WHEREAS, Mr. Sung's conscientious selection of office space is exhibited with the easy access for individuals with disabilities and is in full compliance with the American Disability Act to include a designated handicap parking and accessible elevator; and

WHEREAS, Mr. Sung's exceptional entrepreneurial qualifications demonstrates his potential necessary for a long-term business success and economic growth. His careful step by step strategic planning of reinvestment has resulted in Mr. Sung to gradually and successfully upgrade his office equipment to operate at an effective and efficient level while being up to par with corporate industry standards; and

WHEREAS, by designing and projecting his Master Plan and Business Blue Print, Mr. Gary Kar See Sung illustrates the hunger for growth in the years to come. His awareness and understanding of the basics of starting and maintaining a business, Mr. Song takes important factors into great consideration such as potential liability, insurance and tax requirements,

employee benefits and investor needs. His hiring of certified firms to handle and tackle each specific issues shows his meticulous character in getting his

3 business structured correctly; now, therefore, be it

4 **RESOLVED**, that I Mina'Bente Nuebi Na Liheslaturan Guåhan does

5 hereby, on behalf of the people of Guam, congratulate Mr. Gary Kar See Sung,

sole proprietor, *Ideal Advertising* within our islands small business community

7 awarded the 2008 Small Business Administration Young Entrepreneur of the

8 Year and the first-ever Regional Award for the Young Entrepreneur on Guam;

9 and be it further

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10 **RESOLVED**, that the Speaker certify, and the Secretary of the

11 Legislature attest to, the adoption hereof and that copies of the same be

thereafter transmitted to Mr. Gary Kar See Sung; and to the Honorable Felix P.

13 Camacho, I Maga'lahen Guåhan.

DULY AND REGULARLY ADOPTED BY I MINA'BENTE NUEBI NA LIHESLATURAN GUÅHAN ON THE _____ DAY OF ______ 2008.

RAY TENORIO Acting Speaker JESSE A. LUJAN
Senator and
Secretary of the Legislature